



Filey Junior School

Uniform Policy

Date this version of policy adopted by Governing Body:

Signed Headteacher: *Michael Taylor*

Signed Chair of Governors: *Lucy Beighton*

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

- The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.
- To avoid discrimination, our school will: Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, Mr Michael Taylor, who can answer questions about the policy and respond to any requests.

Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- creates a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with [statutory guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers.
- Ensuring that no items require distinctive characteristics.

Our school's uniform

All pupils are required to wear our school uniform - sweatshirts, polo shirts, coats and book bags can be purchased online from a local supplier: <https://identity.co.uk> enquiries may be sent to embroidery@identity.co.uk

- Red sweatshirt or cardigan with embroidered logo or plain red cardigan or sweatshirt
- White embroidered or plain polo shirt.
- Grey or black trousers (long or short)
- Red/White gingham checked dresses in summer
- Grey or black skirt with white or black socks in summer and plain black or grey tights in Autumn/Winter as appropriate.
- Fully black plain, flat school shoes or trainers (no coloured logos) Boots may be worn in winter
- Children need to have a full PE kit in school which must consist of black shorts, black tracksuit bottoms, plain white t-shirt or with the school logo, black jumper/hoody and trainers (No PE pumps)
- In line with other schools in the local area and current AFPE guidance, pupils are not to wear any form of jewellery this includes no earrings. Jewellery can

get caught on equipment or other children, causing serious injuries like torn earlobes or nerve damage.

- **Make-up and nail varnish are not permitted**
- Hair should be neat and tidy at all times and long hair must be tied back.

Expectations for Parents and carers

Parents and carers are expected to make sure their child is appropriately dressed for school each day and their child's uniform is:

- Clean and in good condition
- Clearly labelled with the child's name
- Parents will be initially contacted by the class teacher, if the uniform policy is not followed and ongoing breaches of our uniform policy will be dealt with by a member of the SLT.
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be: Resolved locally and dealt with in accordance with our school's complaints policy The school will work closely with parents to arrive at a mutually acceptable outcome.

Reasonable adjustments

We are committed to being an inclusive school and acknowledge that some children may require reasonable adjustments regarding uniform needs. Should there be a need for an adjustment, parents should contact the school office to inform them so that the school can make alternative arrangements, exceptions, and adaptations to suit the needs of the individual.

Governors

- The governing board will review this policy and make sure that it: Is appropriate for our school's context
- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.
- The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.